

“The quality of part-time and seasonal workers we get from temporary agencies is often less than acceptable. The Arc of Baltimore Employment Service is a notable exception. Its supervised teams are hardworking, reliable and trustworthy.”

—JACK ELLINGHAUS, *The Maryland Zoo in Baltimore*



## The search for skilled, dependable personnel ends at The Arc of Baltimore Employment Service.

If you're in the market for highly reliable workers with a first-rate work ethic, look no further than The Arc of Baltimore Employment Service. We are the nation's largest, community-based employment program for people with developmental disabilities, and our success has been unparalleled for more than thirty years.

We specialize in providing workforce support in the areas of assembly, packaging, recycling, food service, hotel housekeeping, clerical/office assistants and greeters. In addition, our mobile crews provide janitorial services as well as landscape design, installation and maintenance.

The crews from The Arc have added another component of diversity to the Oak Crest Community, and residents enjoy interacting with them.

—SALLY EVERHART AND LANA LUECKERT,  
*Oak Crest Village*



### The Arc of Baltimore Employment Service

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(410) 296-WORK

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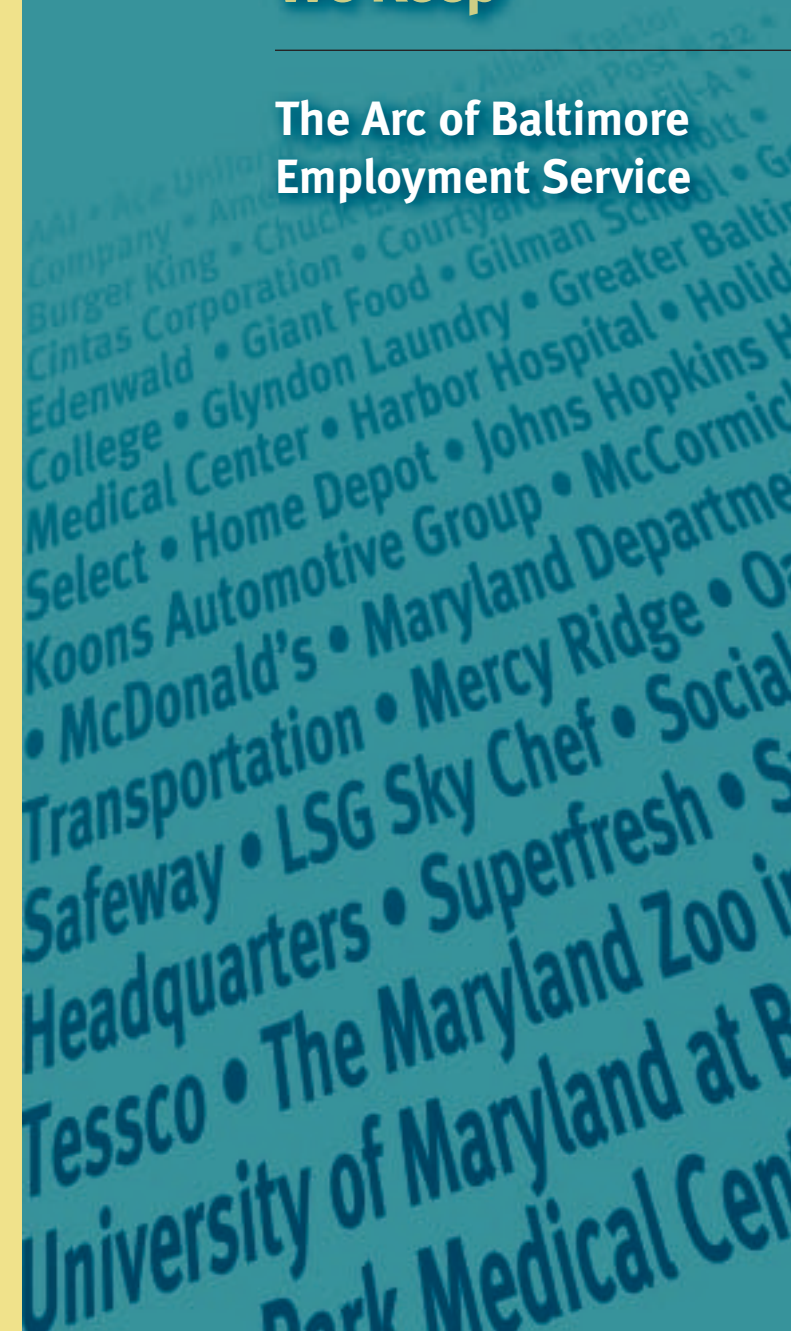


Affiliated with The Arc of the United States and The Arc of Maryland



## We're Known by the Companies We Keep

## The Arc of Baltimore Employment Service





## Tailor-Made Services That Meet Your Needs

Whatever your staffing requirements, The Arc of Baltimore Employment Service can fill them. Need an individual placement? We'll find a perfect match! Looking to outsource? No problem! We provide long-term individual and group placements, too.

The Arc's professional employment counselors will meet with you to review your staffing requirements and present practical, creative options. If you need an individual placement, our counselors will screen prospects and provide an appropriate list of qualified candidates for you to consider. You are under no obligation to interview or hire.

If you choose to outsource, The Arc provides worker's compensation coverage and liability insurance. And we have a pool of experienced substitutes ready to fill in when our workers take vacation or sick leave.

**“I was thunderstruck when I realized that the only relevant disability was my failure to see beyond the physical and recognize this woman's obvious skills. She is a valuable employee and a respected member of our team.”**

—VASSIE HOLLAMON,  
*University of Maryland at Baltimore*



**“Workers from The Arc of Baltimore are productive and reliable. If a job-related issue arises, The Arc's job coach handles it immediately, appropriately and professionally.”**

—FLOYD BARRY, *Safeway*

## On-Site Support and Training

The Arc of Baltimore's commitment to you continues throughout our workers' tenure at your company. To ensure a successful transition, our professional job coaches will assist with training and initial supervision at your place of business. Thereafter, we will provide ongoing support to both you and the individuals you hire.

## Diversity AND Cost-Saving Benefits

When you hire people with disabilities, everyone wins.

*They* get a chance to contribute to the economy both as consumers and tax-payers. Their Social Security benefits will be reduced, and they won't be dependent on government subsidies.

*You* get an opportunity to expand your company's commitment to diversity, plus...

- A Maryland Disability Employment Tax Credit, worth up to \$1800 for the first year and \$1200 for the second year, per employee.
- A Federal Work Opportunity Tax Credit, which offers up to \$2400 for the employee's first year.

## Sub-Contract Work, Too!

Local, national and international businesses use The Arc of Baltimore Subcontract Services for the following packaging and assembly operations:

- Package design consultation
- Heat-sealing
- Light industrial packaging
- Collation
- Shipping and receiving
- Shrink-wrapping
- Industrial stapling
- Material assembly
- Bulk mailing

Our state-of-the-art production machinery and material handling equipment guarantee top-quality production. We use the newest inventory control practices to track each item, and we assure timely, damage-free shipping. All of our services are competitively priced.

## Find Out More

Discover how The Arc of Baltimore Employment Service can resolve your manpower problems. Call (410) 296-WORK, or send an email to [employmentservice@arcofbaltimore.org](mailto:employmentservice@arcofbaltimore.org)